

BPW Iowa 2020-2022 Legislative Platform

PREAMBLE

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost and above all other items which may appear on the state platform of this Iowa Federation of Business and Professional Women, until equal legal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives there from.

The Equal Rights Amendment

“Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.”

PLATFORM

Civil Rights

Work to improve the status of women in the workplace by ensuring equal rights and remedies for women in all phases of their lives:

- Oppose all efforts to eliminate Affirmative Action
- Eliminate all forms of harassment and violence against women
- Secure passage of the Paycheck Fairness Act on the Federal level

Economic Equity

Ensure pay equity, equal educational and economic opportunities at all stages of life:

- Promote affordable, quality dependent care to help ensure economic self-sufficiency for women
- Improve the Social Security system to better protect women-employed, divorced, disabled or widowed
- Strengthen private and public pension equity for women as workers and as spouses
- Advocate for adequate benefit equity in all major income supported programs

Health

Ensure affordable, appropriate and high-quality health and long-term care:

- Secure affordable, quality healthcare, including preventative insurance coverage for all Iowans
- Ensure funds for research into and protection for women’s health services and education
- Monitor the national healthcare plan implementation and advocate for recognition of the special healthcare needs of women